



What is the National Career Readiness Certificate (NCRC)?

The NCRC, developed by ACT, is an industry recognized portable, evidence-based credential. The NCRC certifies essential skills that employers believe to be critical to workplace success. Individuals can earn the NCRC by taking three WorkKeys assessments:

- Applied Mathematics
- Locating Information
- Reading for Information

NCRC's ROI for Employers

Employers who prefer the NCRC in their workplace hiring have experienced positive results:

- Better and more strategic hiring and promotional decisions
- Reduced employee turnover by ensuring that workers' skills are appropriate for the jobs they perform
- Enhanced employee morale from creating promotional opportunities based on better understanding of workers' potential
- Local pool of higher-qualified job candidates
- Pipeline of skilled workers in the community as a result of using WorkKeys testing

Want to get involved? It's simple

Prefer the NCRC in your hiring and promotional activities

- Individuals who would like to take the WorkKeys test, can find the testing center nearest to them by visiting miworkready.org/resources.
- If an individual has taken the WorkKeys test, they can obtain their NCRC, by visiting <https://myworkkeys.act.org/mwk/login.do> or call 1-800-WorkKeys (1-800-967-5539). There is a small fee to mail the certificate.

Consider NCRC testing for your current workforce

- Visit miworkready.org/resources for testing locations and fees.

Help spread the word to other employers

- Share with others how your company is benefitting from utilizing the NCRC.
- Grant permission to include your company on the ACT CWRC list of companies preferring the NCRC.
- Help recruit more companies to join the MiWRC initiative.

Michigan Work Ready Communities Initiative

The Michigan Work Ready Communities (MiWRC) initiative provides Michigan counties with a framework to validate a skilled and work-ready workforce. This creates a strong, competitive economy—both locally and statewide.

With a large supply of credentialed talent already in place, the MiWRC initiative seeks to increase the number of employers who prefer the NCRC. Your participation can help our communities build a stronger workforce with the right foundational skills.